

EP-15 Meeting Minutes 9/19/19

Attendance: Brandon Chapman, Judi McDonald, Holly Ashkannejhad, Jill Creighton, Berto Cerrillo, Sophia Gaither, Nikki Hinshaw, Kenitra Keeney, Luci Loera, Anne McCoy, James Mohr, Hannah Martian, Karen Metzner, Kalista Newman, Anna McLeod, Tara Johnson, Quinton Berkompas, Paula Adams, Matthew Sutherland, Anna Schilter

Discussion Items in preparation for tomorrow's agenda:

1. Introductions
2. Proposed revisions for the EP-15 Draft Policy

Review

- 1 Two draft policies were created when Holly joined in May. These two policies have been combined for one unified policy. The Department of Education is pending updated rules that we as a university are waiting on.
- 2 Major shift in how cases are being challenged within the university system. Challenges to freedom of speech have encouraged WSU to shift policies.
- 3 Key Changes
 - Issues related to reporting policies have been outlined.
 - Filling in the gaps in defining discrimination (accommodations, disabilities, etc.).
 - Violations relating to "knowingly" false and malicious intent has been more closely defined.
 - Clarification on the standard of evidence policies.
 - Clarification on the limitations of confidentiality has been added.
 - A section that pertains to statutes of limitations and language pertaining to the factors involved with the timeline of providing support and next steps in reporting has been included.
 - A section of examples to help faculty/students/staff clarify what issues are within the EP-15 policy.
 - Some recommended policies have been removed from the policy as they lie within the scope of the procedural guidelines.
 - Several sections are still pending approval.

Questions

- 1 How does the EP-15 draft policy overlap with potential graduate student requirements?
- 2 Is a one-time entrance training for students enough?
 - The Green Dot program is under review since its launch in 2013. \$3500 trainings for staff has been a challenge for WSU while trying to navigate cost effective programs.
 - Green Dot used in tandem with social marketing, coordinating community stakeholders has shown to be more effective. Assessment resources have been focused on social mandates on campus climate surveys on campus, so there is room for growth.

- **Comment:** Climate assessment feedback shows that 50% of students on campus that have experienced violence on our campus have experienced harm from people off campus
- **Comment:** The Draft EP-15 Policy will precede a training that outlines the updated information included in the updated policy.
- **Question:** Are Graduate Assistants required to take mandatory trainings?
- **Response:** As the policy stands now, if the Graduate Assistant is not paid then they are not required to take the training.
- Department of Education Policy has not yet been released

Update

Free Speech Summit (September 24th task force meeting 10am)

- What would team members like to see at the summit?
 - Individuals interested in joining the task force: Judi McDonald, Sophia Gaither, Anna McLeod, (Quinton Berkompas will outreach to ASWSU)

Meeting adjourned: 3:00pm